

WE CREATE CAPACITY FOR CHANGE

Thinking Fusion Australia prepares individuals for changing circumstances, such as entry into the workforce and corporate cultural change. Thinking Fusion focuses on self-management, diversity, leadership, culture, resilience, personal and organisational development.

SELF-LEADERSHIP

Through this uniquely designed programme, Thinking Fusion provides a learning experience for people in both managerial and non-managerial roles. This programme takes participants on a personal transformation journey to change thinking and behaviour. Self-leadership is achieved through ongoing reflection, personal and performance development.

The leadership development of 'non-managers', ensures that they share a core leadership philosophy with their leaders in driving higher levels of personal and organisational performance. To do this they need to effectively engage with their leaders, be responsible for self-leadership, manage their own development, foster good relationships, and build their internal wholeness and balance.

This six-day 'Self-leadership' programme has been designed with these requirements in mind. The focus is on preparing the 'non-manager' for personal leadership and sharing in the distributed leadership responsibility, through which they can contribute to improved performance.

THEMES

The World of Work: Structures, Processes, Performance, Connection, Culture

Being at Work: Communication, Diversity, Learning, Dilemmas, Relationships and Networks

The Outer Me: Visual impact, Business etiquette, Personal values, Authenticity, Vulnerability

The Inner Me: Emotional intelligence, My role and values, The way I think, My personal journey, Nurturing and growing me

The Future Me: Redefining Myself

ESSENTIAL FEATURES OF THE PROGRAMME

Participant Profile:	Individuals in both managerial and non-managerial roles, all functional areas, specialist, administrative or support roles, including personal and executive assistants (PA and EA roles)
Duration:	Six days in three two-day sessions within three months
Group Size:	20 to 30 participants
Venue:	Any venue chosen and provided by the organisation
Completion Requirements:	Minimum attendance of 5 days, written confirmation of development by manager

Contact us:

Steven Evans: 0438 676 241

Nina Evans: 0420 831 331